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**Workstream Leader - Key Competencies**

The Eastern Region Methodist Districts are East Anglia, Lincolnshire, Nottingham and Derby and Northampton. A Regional Working Group comprising representatives from all four Districts has been tasked with exploring and taking forward the plans for closer regional working between the four districts in the Eastern Region at a time when the Connexion is entering a period of review, transition, and organizational change as we become, for a while, at least, a smaller church. The RWG has identified the need for three workstreams to look in detail at Finance, Property and Lay Employment and are now seeking to appoint three people, lay or ordained, to lead each workstream. The competencies required for these roles are:

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| **Attributes** | **Essential** | **Desirable** |
| Relevant Experience | * Experience of organising and chairing working groups or other meetings, including setting agendas and ensuring decisions are recorded appropriately
* Experience of reviewing processes and managing change
* Experience of working collaboratively and managing diverging views with tact and diplomacy
 | * Experience of undertaking a Connexional or District role would be helpful but not essential
* Experience of managing project team/s
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| Skills and Knowledge | * A good working knowledge of the structure and ethos of the Methodist Church in Britain.
* A good working knowledge of the current practices in the specific workstream area
* Competent at chairing and managing meetings efficiently and effectively
* Confident and competent IT user
* Skilled in communication in a variety of contexts in both spoken and written word.
* Knowledge of Standing Orders relating to the workstream context
* Evidence of meeting deadlines and prioritising work
 | * Ability to lead, challenge and inspire others
* An ability to think creatively and in the best interests of the mission of the Church.
* Ability to formulate and carry through strategic plans
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| Context specific qualities | * To have a good awareness of the issues of inclusion, justice, and solidarity.
* A member or a minister within one of the Eastern Region Districts
 | * Awareness of, and commitment to, Connexional priorities
* A capacity to hold together the vision of the Districts and the vision of the Connexion
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